AN ASSESSMENT OF THE LITWIN AND STRINGER ORGANIZATION CLIMATE QUESTIONNAIRE

The current study aims to evaluate the replicability of the factor structure of the Litwin and Stringer Organizational Climate Questionnaire (OCQ) across different populations. The Litwin and Stringer OCQ is a widely used instrument to assess organizational climate, and previous studies have noted variations in its factor structure.

An assessment of the Litwin and Stringer Organization Climate Questionnaire... Sims and La Follette's (1975) factor analytic study of the Litwin and Stringer (1968) Organizational Climate Questionnaire found a factor structure that was different from the a priori structure.

Four recent factor analytic studies of the Litwin and Stringer Organizational Climate Questionnaire (LSOCQ) are compared to assess the consistency of the instrument's factor structure when administered to different organizational populations.

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In this study, the Litwin and Stringer OCQ was administered to various organizational populations to assess the replicability of its factor structure. The study compared four recent factor analytic studies of the Litwin and Stringer Organizational Climate Questionnaire (LSOCQ) to assess the consistency of the instrument's factor structure when administered to different organizational populations.

Although the Litwin and Stringer Organizational Climate Questionnaire (Litwin and Stringer, 1968) is typically used to measure climate in business organizations (Schnake, 1983), Field and Abelson (1982) counted ten different climate questionnaires. Each questionnaire uses slightly different scales and scale descriptions. The Litwin & Stringer factor analytic studies suggest that the factor structure of the Litwin and Stringer OCQ may vary across different organizational populations.

The replicability of the Litwin and Stringer OCQ factor structure was assessed by comparing the results of the current study with previous factor analytic studies of the Litwin and Stringer Organizational Climate Questionnaire (LSOCQ) across different organizational populations.

In conclusion, the current study provides evidence for the replicability of the factor structure of the Litwin and Stringer OCQ across different organizational populations. This finding suggests that the Litwin and Stringer OCQ is a robust instrument for assessing organizational climate across various settings.